

### Safeguarding Training Matrix - November 2022

Role	Basic Awareness Pathway	Foundations Pathway	Leadership Pathway	Local Leadership and PTOs Course	Senior Leadership Pathway	Domestic Abuse Awareness	Safer Recruitment and People Management	Parish Safeguarding Officer Induction	Column1
Adult & Child Group Helper	✓	✓							
Adult Group Helper	✓	✓							
After School Club Helper	✓	✓							
Archdeacon/Diocesan Director	✓	✓	✓		✓	✓	✓		
Bell Ringer	✓								
Bell Ringer Tower Captain/Leader	✓	✓		✓		Advisable	Advisable		Advisable = Although not required for the role it is advised that the course would be beneficial.
Bell Ringing Instructor	✓	✓							Conditional = Dependant on what the role in the parish involves and what contact they have with individuals as a result of that role. Advise as to whether this pathway is appropriate should be sought from the DSM or the Safeguarding trainer.
Bishop	✓	✓	✓		✓	✓	✓		
Bishops Visitor	✓	✓				✓			
Candidate - Clergy/Ordinand/LLM/Reader in training	✓	✓	✓			✓	✓		Leadership pathway - prior to placement and Domestic abuse and Safer recruitment during IME 1
Candidate prior to selection - BCM/BPP/BAP/Discernment	✓	✓							Prior to selection
Caretakers	✓								
Chaplain	✓	✓	✓			✓			
Children & Families Ministry Leader	✓	✓		✓		✓	✓		
Children & Families worker	✓	✓				Advisable			
Choir members	✓								
Churchwarden	✓	✓	✓			✓	✓		
Clergy holding a license	✓	✓	✓			✓	✓		
Communion Helper-Server	✓								
Creche Team Helper	✓	✓							
Creche Team Leader	✓	✓		✓		✓			
Curate	✓	✓	✓			✓	✓		
Deacon	✓	✓	✓			✓	✓		
Discernment Candidate	✓	✓							
Diocesan Secretary	✓	✓	✓		✓	✓	✓		
DSAP members	✓	✓							
Foodbank Manager	✓	✓		✓		✓	Advisable		
Healing Ministry Team Leader	✓	✓		✓		Advisable			
Holiday Club Leader	✓	✓				✓	✓		
Home Group Leader	✓	✓							
Licensed Lay Minister/Reader	✓	✓	✓			✓			
Messy Church Helper	✓	✓							
Messy Church Leader	✓	✓		✓		✓	Advisable		
Nursery-Play Manager	✓	✓		✓		✓	✓		
Nursery-Play Support Worker	✓	✓							
Open the Book Team Leader	✓	✓				Advisable	Advisable		
Open the Book Team Member	✓	✓							
Organist/Choir Leader/Choir Master/Director of Music	✓	✓		✓					
Parent & Toddler Group Assistant	✓	✓							
Parent & Toddler Group Leader	✓	✓		✓		Advisable	Advisable		
Parish Safeguarding Administrator/DBS Verifier	✓	✓					✓	Advisable	
Parish Safeguarding Officer (PSO)	✓	✓	✓			✓	✓	✓	
Assistant/Deputy PSO				✓					
Home/Pastoral Visitor	✓	✓				✓			

Home/Pastoral Visitor Coordinator/Leader	✓	✓		✓		✓			
PCC/Lay Chapter Member	✓	✓				✓			
Permission to Officiate (PtO) (If acting Incumbent in an interregnum)	✓	✓	✓			✓			
Permission to Officiate (PtO)	✓	✓		✓		✓			
Pioneer Ministry	✓	✓	✓			Advisable			
Prayer-Ministry Team	✓	✓				Advisable			
Refreshment helpers	✓								
Servers	✓								
Shop staff	✓								
Sidespersons	✓								
Spiritual Director	✓	✓		✓		✓			
Suffragan Bishop	✓	✓	✓		✓	✓	✓		
Verger	✓	✓							
Welcome Team	✓								
Young Leader (16-17) assisting with activities with children/vulnerable adults									Safeguarding and Domestic Abuse briefing should be given by Youth Group Leader.
Youth Club-Group Leader	✓	✓		✓		✓	✓		
Youth Club-Group Assistant/worker/helper (age 18+)	✓	✓							